

## Election Judges needed

- Serving as an Election Judge is a chance to learn about elections, and is a great service to the community.
- Election judges are temporary, paid employees who are trained to handle all aspects of voting at the polling place.

### Who can apply?

- You must be eligible to vote in Minnesota and able to read, write and speak English.
- Students 16 and 17 years-old can be election judge trainees.
- Relatives cannot serve together in the same precinct at the same time.
- Candidates, their relatives, or anyone who lives in the same house as a candidate, cannot serve in a precinct where they are on the ballot.

(There are restrictions on having relatives serve together as election judges. A relative is defined as a spouse, parent, stepparent, child, stepchild, sibling, or stepsibling.)

### Pay

- You can choose to volunteer or be paid. In Linwood, the pay is \$11.00 per hour.
- Head Judges and Assistant Head Judges earn more than entry level election judges.
- Student trainees must be paid no less than two-thirds of the minimum wage.

### Time commitment

- **Training** consists of attending a 2-hour online training and a 2-hour in-person training for the new PollBooks. The trainings will be held in the late June to early July. Head and Assistant Head judges require 3-hours of additional training.
- **Work Days** are the Primary and General elections. Fewer judges are usually needed for the primary. You may be able to request to only work the general election in November.
- **A typical schedule** on Election Day is from 6:00 a.m. to around 9:00 p.m. I'm hoping to have enough of a pool of trained judges, so most judges would only have to work a half-day shift.

### Right to time off from work to serve

- Your employer is required to give you time off from work to be an election judge without a reduction in pay, which means you get to earn at least the same amount you would have, had you gone to work that day. In practice, this means your employer can deduct the amount you earn as an election judge during hours you would have normally been scheduled to work. To qualify, you must notify your employer in writing at least 20 days in advance of Election Day.

### **High school student trainees**

- 16 and 17-year-old students can work as election judge trainees, receive training, and be paid for their work. It's a great way to learn about elections and voting, and earn cash at the same time!
- Students cannot work past 10:00 p.m. but will be assigned the same duties as other judges, with the exception of tasks requiring party affiliation. Trainees will need to attend and complete the same training as other judges.
- To qualify, Student Trainees must be 16 or 17 on or before Election Day, be a U.S. citizen in good academic standing at a Minnesota high school (or home schooled), and get permission from their parents and their school.